



South African Hindu Maha Sabha

THE NATIONAL BODY FOR HINDUS IN THE REPUBLIC OF SOUTH AFRICA
Founded by Swami Shankaranandji on 31st May 1912

280 Dr Yusuf Dadoo Street
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P.O. Box 4932
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Appeals Policy

The SAHMS subscribes to an open and transparent process in the awarding of its designations. To this end it provides in this policy an opportunity for a candidate to seek support where he /she feels their application did not get the attention and depth of scrutiny it deserved.

This policy provides the information and process for individuals who are dissatisfied with the decision on the conferring of the professional designation or matters that impact on their professional designation.

Process

- The aggrieved party submit the appeals form to:
 - The secretary, South African Hindu Maha Sabha on email info@sahms.org.za
- The SAHMS Ethics committee is constituted to deals with all ethics related matters as well as appeals.
- The committee meets each month.
- A letter is sent to the candidate advising that we have received his/her application and it is been forwarded to the Ethics committee.
- On receipt of the application a copy of the appeal is sent to the chairperson of Board subcommittee (professional body) for a response to the appeal. The chairperson is required to do a detailed investigation and provide a report to the Ethics committee within 7 days.
- The subcommittee chairperson is advised on the day of the Ethics committee meeting and is advised that he should be available if the ethics committee requires further information.
- The chairpersons report and the appeal with all the supporting documents is presented to the ethics committee to deliberate.
- Once a decision is made, the decision is forwarded to the Board for ratification.
- The candidate is informed of the outcome in writing within 3 days. The decision is final.

Outcomes of the Appeal

The possible outcomes are:

- The initial decision is upheld after investigation.
- The decision can be overturned, and the Designation could be awarded if appeal is on the lack of achievement of the designation.
- The decision can be overturned, and a new sanction is given based on the category of sanctions below.



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The Category of Offences and sanctions

Category of offence	Sanction e.g.
1. Poor priestly service	Written warning
2. Financial irregularity	Fine
3. Physical/mental abuse	Suspension
4. Disrespect to profession	Re-training
5. Neglect of work environment	De-registration
6. False/incorrect information hospital, conduct service at the prison, etc.	Community service e.g. visit to a

