



South African Hindu Maha Sabha

THE NATIONAL BODY FOR HINDUS IN THE REPUBLIC OF SOUTH AFRICA
Founded by Swami Shankaranandji on 31st May 1912

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Disciplinary Procedure

SAHMS outlines below the process to be followed when a disciplinary transgression has occurred. In order to successfully complete the process it is important that the process is followed from each step.

Step 1

Complaints/grievances must be in writing and must be sent to the Secretary of the SA Hindu Maha Sabha within one month of the occurrence/omission of the act which gave rise to the complaint/grievance.

Step 2

The Secretary refers the matter to Ms Mala Sarupdeo in her capacity of manager. She examines the statement and attempt to mediate to resolve the matter. If she is successful, then a letter confirming the outcome is sent to the aggrieved party.

Step 3

If she is not successful, the letter with her report is sent to the SAHMS Ethics committee within three days of receipt of the complaint/grievance.

The Ethics committee shall investigate/conduct an enquiry / conduct a formal hearing and make recommendations relating to the complaint/grievance. The decision of this committee is final.

Step 4

On receiving the outcome from the Ethics committee, Ms Sarupdeo write of the outcome to the complainant.

Complaint forwarded to SAHMS Ethics committee.

The Committee will:

Conduct their investigation by:

- Requesting further information
- Mediation – A meeting with parties concerned will be set up in an attempt to resolve the issue. Should either party engage in legal counsel, SAHMS will not endeavour to resolve the matter.



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Category of offence	Sanction e.g.
1. Poor priestly service	Written warning
2. Financial irregularity	Fine
3. Physical/mental abuse	Suspension
4. Disrespect to profession	Re-training
5. Neglect of work environment	De-registration
6. False/incorrect information hospital, conduct service at the prison, etc.	Community service e.g. visit to a

